



Chris SirmanCase Manager &
Regional Partner

Location

East Anglia

Qualifications

BA (Hons) Social Work

Memberships

BABICM - 4609

BABICM Advanced Practitioner

CMSUK - 21-5882-CM

Social Work England – SW40074

Specialisms

Brain Injury, Mental
Health Management,
Cerebral Palsy, Dual
Diagnoses, Challenging
Behaviour, Complex
Clinical and Psychosocial
Needs, Learning
Disabilities

Chris brings over 19 years of combined experience as a Social Worker and Case Manager, with the last decade dedicated to supporting individuals with acquired brain injuries and complex neurological needs. Since joining Kindred Community, Chris has continued to deliver skilled and compassionate case management for adults with a range of disabilities including brain injury, cerebral palsy, mental health conditions, learning disabilities, and dual diagnoses.

His career to date has seen him lead Social Work departments, take on senior roles in safeguarding and mental capacity, and oversee complaints management across two hospitals. This breadth of experience gives Chris a strong foundation in managing complex clinical, behavioural, and psychosocial presentations.

Chris is deeply committed to inclusive practice and community integration. He strives to embed these values in his work with clients, and dedicates time outside of work to causes that promote equity, accessibility, and social cohesion.

Prior to joining Kindred Community, Chris held roles in community mental health teams and neurorehabilitation services. His case management work has been shaped by extensive frontline experience supporting individuals with acquired brain injury and complex comorbidities. Chris is particularly skilled at navigating systems of care for clients with behavioural challenges, mental health needs, or multifaceted presentations.

In his current role, Chris provides tailored case management to clients both preand post-settlement of personal injury or medical negligence claims. He undertakes comprehensive assessments, risk management planning, and the commissioning and coordination of rehabilitation and care services. Chris is adept at building and leading multi-disciplinary teams, as well as supporting unqualified staff who deliver direct care. His leadership ensures that clientcentred goals are consistently prioritised and effectively delivered.

Chris is registered as a BABICM Advanced Practitioner, and is the Regional Lead for Kindred Community, responsible for overseeing operations in East Anglia. He remains a highly valued member of the Kindred Community team, recognised for his effective communication, thorough coordination, and dedication to the advocacy of his clients.

Chris's skillset includes:

- Acquired and Traumatic brain injury.
- Rehabilitation.
- Complex needs, dual diagnosis, mental health issues, and substance misuse.
- Collaborative and MDT working.



- Working with complex family dynamics.
- Working with clients being discharged from hospital settings and reintegrating into the community.
- Excellent staff team support, supervision, and management.
- Excellent clinical report writing, care planning and summary documentation.

Testimonial:

Chris is an absolute pleasure to work with from a Deputy perspective. He fully appreciates the information that we require in order to make a balanced and informed financial decision. Chris's written communication is of a high standard, clear and concise. Chris is receptive to the requirements of a Deputy and will ensure compliance to any process that we need to undertake without question or challenge which is refreshing. I know that I can always contact Chris and I will be greeted by a friendly, approachable individual who is highly competent and client focused.